

A young girl with glasses is shown in profile, focused on writing on a piece of paper. The image is overlaid with a blue vertical bar on the left and a circular graphic element. The text is positioned to the right of the girl.

What We Do TODAY...

Shapes

TOMORROW



enrich support *build*

Dear Friends:

From our beginning in 2002, the Express Scripts Foundation has been committed to making a positive difference in the communities where Express Scripts has a significant presence, with a special emphasis on innovative approaches to providing medical and health-related services, education and support for children and families.

In 2004, our Board of Directors refined the focus of Foundation giving to achieve greater impact as a steward of corporate citizenship. The leaders of other foundations and business organizations graciously shared their experiences and ideas with us as we re-examined the mission and principles that guide our decision-making. We affirmed the Foundation's dedication to the strong social values outlined in our Mission Statement.

As we evaluate proposals that align with this mission, we will look for opportunities to make the use of prescription drugs safer and more affordable, improve healthcare and leverage our contributions.

The Board is particularly pleased to match individual contributions by Express Scripts employees to eligible educational institutions and support charitable organizations for which these employees volunteer. We look forward to supporting even more employee volunteerism in 2005.

This report includes a list of organizations the Foundation supported in 2004 and a glimpse into some of the good work of these Express Scripts volunteers. These few pages cannot capture a full image of the vision, creativity and commitment of the many organizations we have come to know through the Foundation. We are inspired by and grateful for their extraordinary service to our communities, and we are proud to support their work.

Sincerely,



*Jane E. Nelson
Chairman, Express Scripts Foundation
General Counsel, CPI Corporation*



ENRICHING YOUNG LIVES ...

Enrich Support Build
TODAY and TOMORROW

EXPRESS SCRIPTS FOUNDATION MISSION

As a healthcare organization, Express Scripts is strongly committed to making a positive difference in communities where we have a significant presence. We demonstrate our dedication to progressive healthcare management and strong social values through our support of:

- Medical and health-related causes, particularly those focused on supporting youth and strengthening families
- Educational activities to help create tomorrow's leaders
- Causes that embody the spirit of innovation, demonstrate thought leadership or in any way support our corporate goals
- Nonprofit organizations in which Express Scripts staff are actively involved

Find something
you love to do
in a place where
it's needed most.

BUILDING A BETTER TODAY

Finding something you love to do in a place where it's needed most is at the heart of volunteerism. That place is different for every volunteer. It can be as simple as walking alongside co-workers to support breast cancer research, or as time-consuming as making regular visits to an inner-city school classroom. Both volunteer commitments help build a better today and strengthen our hopes for tomorrow.



Mentor St. Louis

As the largest school-based mentoring program in the St. Louis region, Mentor St. Louis reaches students in kindergarten through fifth grade. Over the years, 167 Express Scripts employees have been Mentor St. Louis volunteers. Currently, 32 employees are mentoring students at Farragut Elementary School.

"The young girl I mentor is articulate and eager to learn. She's only 10, but she's decided she wants to be a doctor, and I have no doubt that she's capable of becoming one of the finest in St. Louis. We've both learned the value of sharing thoughts, building trust and thinking big."

*Ali Fakhrzad
Information Systems, St. Louis*

Big Brothers Big Sisters

"I've been a Big Brother for six months, and I've already learned that it doesn't take a lot of time to make a difference in someone's life. My Little Brother was very shy at first, but now he's opened up and our time together just flies. I recently went to a Big Brothers Big Sisters picnic, and there were 30 children at the event who are still waiting for matches. It made me realize what a great need there is for this program."

*Mike McGuffin
Pharmacy Fulfillment, Bensalem*

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Tuesdays With Mike

Mike Fondell is one of seven St. Louis employees currently serving as a Court Appointed Special Advocates (CASA) volunteer. CASA is a nationwide program that trains volunteers to act as advocates for children in the Family Court System and help them find safe, permanent homes.

The first time Mike tried to connect with the young teenager CASA partnered with him, the 14-year-old was on the run. “He was orphaned at 8, lived in multiple foster-care settings, tagged as a problem in school. But when we finally started meeting, I found a very capable, smart kid,” Mike says. In fact, he found two — Mike is also serving as an advocate for his older brother, who’d been in juvenile detention. He helped get both brothers placed together in a new foster setting. “A few weeks ago, the older boy got into a bit of trouble. When I dropped him off after our visit, I asked if he needed anything. He said, ‘No, just come back next Tuesday night.’ I hope these Tuesday nights will make a difference in their lives. They have in mine.”

Mike Fondell

Business Process Improvement, St. Louis

Twin Cities Heart Walk

Each year, Bloomington employees raise funds during the Twin Cities Heart Walk. “Express Scripts matched what we raised. Heart disease has touched my family, so it’s especially gratifying when your co-workers — and your company — join in to help.”



Nancy Adams

Information Technology, Bloomington

“I’m a voice for the children in the courtroom. Outside the courtroom, I’m an adult who listens, who speaks up for them. I want them to hold in their hearts what I know in mine: that they can have a good future, that people care about their troubles.”

Josie Chapman

Prior Authorization, St. Louis

SUPPORTING AND ENHANCING

OUR COMMUNITIES, OUR FUTURE

Susan G. Komen Race for the Cure®

Express Scripts has sponsored a team since 1999. "My grandmother had breast cancer, so I have a natural interest in supporting the cause. So many colleagues volunteered to help me. Looking over the sea of people on Race day was a great moment for all of us."

Lee Peal-Lee

Corporate Financial Services, St. Louis



The Express Scripts Foundation has a particular interest in programs that benefit healthcare, education and families. Gifts have also gone to local civic and cultural institutions, and to a number of nonprofits that have new approaches to improving education and youth-centered services in communities where our business is located.

2004 Giving

- In 2004, the Express Scripts Foundation contributed \$1,050,552 to a wide variety of local and national organizations that are aligned with our mission.
- The Foundation is also proud to support Express Scripts employees' commitment to education by matching their contributions to primary and secondary schools, and colleges and universities in 24 states. Matching funds totaled \$42,510 in 2004.

EXPRESS SCRIPTS FOUNDATION RECIPIENTS 2004

American Heart Association
Circus Arts Foundation of Missouri
Court Appointed Special Advocates
Covenant House
Cystic Fibrosis
The Donald Danforth Plant Science Center
The Eden Prairie ABC Foundation
Focus St. Louis
Herbert Hoover Boys & Girls Club
LaClinica
Logos School
March of Dimes Birth Defects Foundation
Mentor St. Louis
Missouri Botanical Garden
Missouri Historical Society
National Conference for Community & Justice
Nurses for Newborns Foundation
Parents As Teachers
Small World Adoption Agency
St. Louis Children's Hospital Healthy Kids Express Van
St. Louis College of Pharmacy
St. Louis Science Center Foundation
University of Missouri-Kansas City
Vashon Education Compact
Washington University, St. Louis

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